

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL SIGNED ORDINANCE
APPROVED BY CITY COUNCIL**

AN ORDINANCE

**AUTHORIZING THE EXECUTION OF A COLLECTIVE BARGAINING
AGREEMENT WITH THE SAN ANTONIO POLICE OFFICERS'
ASSOCIATION FOR A PERIOD EFFECTIVE UPON APPROVAL BY THE
CITY COUNCIL THROUGH SEPTEMBER 30, 2026.**

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WHEREAS, the City of San Antonio (“City”) and the San Antonio Police Officer’s Association (“SAPOA”) commenced negotiating a collective bargaining agreement in February, 2021 to succeed the collective bargaining agreement set to expire September 30, 2021; and

WHEREAS, in March 2022, the parties reached a Tentative Agreement on the terms of a successor collective bargaining agreement; and

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WHEREAS, the Agreement was ratified by SAPOA in a membership-wide vote held April 11, 2022 through April 25, 2022; and

WHEREAS, it is now necessary for City Council to approve the Agreement and authorize its execution; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Council hereby approves the San Antonio Police Officers’ Association Collective Bargaining Agreement, attached hereto as **Attachment “I”**.

SECTION 2. The City Manager, or designee, is hereby authorized to execute the Collective Bargaining Agreement with the SAPOA for a period effective upon Council approval through September 30, 2026, a copy of which is attached hereto and incorporated herein for all purposes as Attachment I. The terms of the Agreement are hereby approved.

SECTION 3. Funding in the amount of \$5,924,904 is authorized to be appropriated in the San Antonio Police Department Budget from the General Fund Balance for the lump sum payment payable in FY 2022 to the San Antonio Police Officers. Funding for pay increases, as dictated by the Collective Bargaining Agreement, for FY 2023 to FY 2026 would be appropriated upon the approval of those annual budgets.

SECTION 4. The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager’s designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

SECTION 5. This Ordinance is effective immediately upon passage by eight or more affirmative votes; otherwise, it is effective on the tenth day after passage.

PASSED and APPROVED this 12th day of May, 2022.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Debbie Racca-Sittre, Acting City Clerk

Andrew Segovia, City Attorney